

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this document you should consult a person authorised under the Financial Services and Markets Act 2000 ("FSMA") who specialises in advising on the acquisition of shares and other securities before taking any action. The whole of the text of this document should be read. Investment in the Company is speculative and involves a high degree of risk.

If you have sold or transferred all of your ordinary shares in the Company, please pass this document and the Form of Proxy to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Europa Oil & Gas (Holdings) plc

Notice of Annual General Meeting

Notice convening the Annual General Meeting of the Company to be held virtually in closed session on Thursday the 28th January 2021 at 11.00 a.m., is set out on pages 4 and 5 of this document. A Form of Proxy accompanies this document. To be valid, the Form of Proxy must be completed and returned so as to be received at the offices of the Company's registrars, Computershare Investor Services plc, Computershare Investor Services plc, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY not later than 11.00 a.m. on 26th January 2021. While, normally, the completion and depositing of a Form of Proxy would not preclude you from attending and voting in person at the Annual General Meeting should you wish to do so, this year it will not be possible to attend the AGM which due to the government restrictions relating to the COVID-19 pandemic will be conducted in closed session, with no external parties being admitted.

Dear Member,

Annual General Meeting - Europa Oil & Gas (Holdings) plc (Incorporated and registered in England and Wales no. 5217946)

1 Introduction

Please find enclosed a Notice convening the Annual General Meeting ("**AGM**") of Europa Oil & Gas (Holdings) plc (the "**Company**") which will be held virtually in closed session on 28th January 2021 at 11 am.

At the time of publication of this document, compulsory government measures are in place restricting public gatherings as a result of the COVID-19 pandemic. In the light of these measures and with the safety and wellbeing of the Company's shareholders and employees in mind, we are planning for the AGM this year to be virtual in nature and to be conducted in closed session, with no external parties in attendance. The Company will make arrangements for a quorum to be present to transact the formal business of the meeting as set out in the Notice.

Also enclosed is a Form of Proxy for use at the AGM. As this AGM will be virtual in nature and conducted in closed session, all resolutions will be put to a poll. Your vote is <u>still</u> important and you are asked to complete the Form of Proxy in accordance with the instructions printed on it and to return it to the Company's registrar, Computershare Investor Services plc, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY, as soon as possible and, in any event, so as to be received by no later than 11.00 a.m on 26th January 2021. You are strongly advised to appoint the Chair of the meeting as your proxy to ensure that your vote is counted.

Shareholders who hold their shares in the Company through CREST are referred to the Notes to the Notice of Annual General Meeting.

Shareholder questions: Normally, the Company's AGM is an opportunity for our shareholders to ask questions of our Board. This year, we ask that any questions you may have relating to the business of the AGM be sent to us in advance at mail@europaoil.com (www.europaoil.com). Where questions are received by 11.00 a.m. on 26th January 2021, direct responses will be provided in advance of the AGM. If they are received after this time, direct responses will be provided subsequently.

2 AGM: explanation of business and summary of the resolutions proposed

I would like to explain the ordinary and special business to be transacted and the resolutions to be proposed at the AGM which are set out in full in the Notice

Resolutions 1 to 7 are proposed as Ordinary Resolutions. This means that for each Resolution to be passed, more than half of the votes cast must be in favour of the Resolution. Resolutions 8 and 9 are proposed as Special Resolutions. This means that for these Resolutions to be passed, at least three quarters of the votes cast must be in favour of the Resolution.

Resolution 1 – Report and accounts

To receive and adopt the Annual Report and Accounts for the year ended 31 July 2020.

Resolution 2 – Reappointment of auditors

Resolution 2 relates to the reappointment of BDO LLP as the Company's auditors to hold office until the next Annual General Meeting of the Company and to authorise the directors to set their remuneration.

Resolutions 3, 4, 5 and 6 – Reappointment of directors

These Resolutions concern, the appointment of Stephen Williams to the board of directors, the reappointments of, Brian O'Cathain, Simon Oddie and William Ahlefeldt-Laurvig, who retire as directors and offer themselves for re-election as directors of the Company.

Biographical details of each of the directors are set out in the Annual Report and Accounts, pages 21 and 22, and also on the website at <u>http://www.europaoil.com/directors.aspx</u> .

Resolution 7 – Allotment of share capital

This Resolution grants the directors general authority in accordance with section 551 of the Companies Act 2006 to allot ordinary shares in the capital of the Company (and/or rights to subscribe for or to convert any security into such ordinary shares) representing approximately 50% of the Company's issued share capital (**ISC**) as at 21st December 2020 (the latest practicable date prior to publication of this document).

Resolutions 8 and 9 – Disapplication of statutory pre-emption rights

Section 561(1) of the Companies Act 2006 requires that on an allotment of new shares for cash, such shares must first be offered to existing shareholders in proportion to the number of shares that they each hold at that time.

The board of directors of the Company (the "**Board**") believes that there may be circumstances when it is in the best interests of the Company to allot new ordinary shares either on an entirely non-pre-emptive basis or in a way that departs from the statutory requirements set out in the Companies Act 2006.

In view of the above:

Resolution 8 grants the directors general authority to allot up to all of the shares covered by the Resolution 7 authority for cash (such amount to be reduced by the nominal amount of any equity securities allotted under Resolution 9), on a pre-emptive basis (for example, by way of an open offer or rights issue) and with appropriate adjustments to the statutory pre-emption requirements set out in the Companies Act 2006, for example to deal with fractional entitlements and overseas legal requirements, as the directors see fit;

Resolution 9 grants the directors general authority to allot shares in the capital of the Company for cash on an entirely non-pre-emptive basis up to a maximum nominal value of £444,692, representing approximately 10% of the ISC as at 21st December 2020 (such amount to be reduced by the nominal amount of any equity securities allotted under Resolution 8).

3 <u>Recommendation</u>

Your directors believe that the proposals set out in this letter are in the best interests of the shareholders as a whole and are most likely to promote the success of the Company for the benefit of its members as a whole. The directors unanimously recommend that you vote in favour of the Resolutions as the directors propose to do in respect of their own holdings amounting to approximately 7.79% of the ordinary share capital of the Company as at the date of this letter.

The directors invite all shareholders to vote now using the proxy cards as there will be no traditional show of hands at the meeting.

4 <u>Annual Report and Accounts</u>

The Company's 2020 Annual Report and Accounts are available online at www.europaoil.com for download and printing. Printed copies of the Annual Report are available by contacting the Company Secretary.

Yours sincerely

Brian O'Cathain

Chairman

Notice of AGM

Notice is hereby given that the 2020 Annual General Meeting ("**AGM**") of Europa Oil & Gas (Holdings) plc (the "**Company**") will be held virtually in closed session at 11am on Thursday 28th January 2021 for the purpose of considering and, if thought fit, passing the following resolutions, 1 to 7 being Ordinary Resolutions and 8 and 9 being Special Resolutions.

Ordinary Resolutions:

- 1. THAT the Annual Report and Accounts for the year ended 31 July 2020 be received and adopted.
- 2. THAT the auditors of the Company BDO LLP be re-appointed to hold office until the conclusion of the next AGM at which the accounts are laid before the Company and that the directors be authorised to fix their remuneration.
- 3. THAT Mr S Williams be elected as a director on the board of the Company.
- 4. THAT Mr B O'Cathain who retires in accordance with the Articles of Association be re-elected as a director of the Company.
- 5. THAT Mr S Oddie who retires in accordance with the Articles of Association be re-elected as a director of the Company.
- 6. THAT Mr W Ahlefeldt -Laurvig who retires given his service exceeds 11 years be re-elected as a director of the Company.
- 7. That the directors be and they are hereby generally and unconditionally authorised (in substitution for all subsisting authorities to the extent unused) pursuant to and accordance with section 551 of the Companies Act 2006 (the "Act") to allot new ordinary shares or grant rights to subscribe for or to convert any securities into new Ordinary Shares ("Rights") up to an aggregate nominal amount of £2,223,458 for a period expiring (unless previously renewed, varied or revoked by the Company in general meeting) at the conclusion of the next annual general meeting of the Company or 15 months after the passing of this resolution (whichever is earlier) except that the directors may, before the expiry of such period, make an offer or agreement which would or might require new ordinary shares to be allotted or Rights to be granted after the expiry of such period, and the directors may allot new ordinary shares or grant Rights in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

Special Resolutions:

8. THAT, subject to the passing of Resolution 7, the directors be and are hereby generally and unconditionally empowered in accordance with sections 570 and 573 of the Act to allot equity securities (as defined in section 560 of the Act) for cash, pursuant to the authority conferred on them by Resolution 7 or by way of the sale of treasury shares, as if section 561 of the Act did not apply to any such allotment provided that this power shall operate in substitution for and to the exclusion of any previous authority given to the directors pursuant to sections 570 or 573 of the Act to the extent unused and be limited to the allotment (otherwise than pursuant to Resolution 9) of equity securities up to an aggregate nominal amount of £2,223,458 (such amount to be reduced by the nominal amount of any equity securities allotted under Resolution 9 below) in connection with an offer in favour of holders of ordinary shares in the capital of the Company in proportion (as nearly as maybe) to their existing holdings of Ordinary Shares as at the record date of such allotment but subject only to such exclusions or other arrangements as the directors deem necessary or expedient in relation to fractional entitlements or any legal or practical problems under the laws of, or the requirements of any recognised regulatory body or stock exchange in, any territory.

The authority granted by this Resolution 8 shall expire on whichever is earlier of the conclusion of the Company's next AGM following the passing of this Resolution and the date which is 15 months from the date of the passing of this Resolution unless such authority is renewed, varied or revoked by the Company in general meeting, save that the Company may prior to such expiry make any offer or agreement which would or might require equity securities to be allotted or granted after the expiry of the said period and the directors may allot such equity securities in pursuance of any such offer or agreement as if the authority hereby conferred had not expired.

9. THAT, subject to the passing of Resolution 7, the directors be and are hereby generally and unconditionally empowered in accordance with sections 570 and 573 of the Act to allot equity securities (as defined in section 560 of the Act) for cash, pursuant to the authority conferred on them by Resolution 7 or by way of the sale of treasury shares, as if section 561 of the Act did not apply to any such allotment provided that this power shall operate in substitution for and to the exclusion of any previous authority given to the directors pursuant to sections 570 or 573 of the Act to the extent unused and be limited to the allotment (otherwise than pursuant to Resolution 8) of equity securities for cash up to an aggregate nominal amount of £444,692 (such amount to be reduced by the nominal amount of any equity securities allotted under Resolution 8 above).

The authority granted by this Resolution 9 shall expire on whichever is earlier of the conclusion of the Company's next AGM following the passing of this Resolution and the date which is 15 months from the date of the passing of this Resolution unless such authority is renewed, varied or revoked by the Company in general meeting, save that the Company may prior to such expiry make any offer or agreement which would or might require equity securities to be allotted or granted after the expiry of the said period and the directors may allot such equity securities in pursuance of any such offer or agreement as if the authority hereby conferred had not expired.

By order of the Board

M. Johnson, Company Secretary 31th December 2020

Notes to the Notice of Annual General Meeting

- A member entitled to attend and vote at the above meeting convened by the above notice shall be entitled to appoint a proxy (or proxies) to attend, speak and vote in his place. A form of proxy has been sent to all shareholders. You may appoint more than one proxy provided that each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please contact the Company's Registrars (details below). Such proxy need not be a member of the Company. This year, as the government restrictions relating to the COVID-19 pandemic mean that a virtual AGM will be held in closed session, with no external parties being admitted, you are strongly advised to appoint the Chair of the meeting as your proxy to ensure that your vote is counted.
- To be valid, the form of proxy (together with the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of such power or authority) must be completed in accordance with the instructions set out on the form and deposited at or posted to the offices of the Company's registrars, Computershare Investor Services plc, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY as soon as possible and, in any event, so as to be received by no later than 11.00 a.m. on 26th January 2021. If you hold your shares in uncertificated form, you may use the CREST electronic proxy appointment service as described below.
- While, normally, the completion and depositing of a Form of Proxy would not preclude you from attending and voting in person at the Annual General Meeting should you wish to do so, this year it will not be possible to attend the AGM which due to the government restrictions relating to the COVID-19 pandemic will be held virtually in closed session. Accordingly, it will only be possible to vote by completing a Form of Proxy or CREST Proxy Instruction (see below) in advance of the meeting.
- In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of any other joint holders. For these purposes, seniority shall be determined by the order in which the names stand in the register of members in respect of the joint holding.
- In the case of a corporation, the form of proxy must be executed under its common seal or signed on its behalf by a duly authorised attorney or duly authorised officer of the corporation.
- As provided in Regulation 41 of the Uncertificated Securities Regulations 2001, only those members registered in the register of members of the Company at 11.00 a.m. on 26th January 2021 (or in the case of an adjournment 48 hours before the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries on the relevant register of securities after that time shall be disregarded in determining the rights of any person to attend or vote at the meeting.
- CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications, and must contain the information required for such instruction, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID 7RA11) by no later than 11.00 a.m. on 26th January 2021. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
- CREST members and, where applicable, their CREST sponsors, or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
- The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Form of proxy for the Europa Oil & Gas (Holdings) plc AGM

Please print in BLOCK CAPITALS

Being a holder of ordinary shares of 1p each of Europa Oil & Gas (Holdings) plc hereby appoint the Chairman of the meeting, or (note 2)

.....

as my/our proxy to attend, speak and vote in advance, for me/us and speak on my/our behalf at the AGM of Europa Oil & Gas (Holdings) plc to be held virtually in closed session at 11am on Thursday 28th January 2021 and at any adjournment thereof.

I/we direct my/our proxy to vote on the following Resolutions as I/we have indicated by marking the appropriate box with an 'X'. If no indication is given, my/our proxy will vote or abstain from voting at his or her discretion and I/we authorise my/our proxy to vote (or abstain from voting) as he/she thinks fit in relation to any other matter which is put before the meeting.

ORDINARY BUSINESS	For	Against
1. Receive and adopt the Annual Report and Accounts for the year ended 31 July 2020		
2. Appointment and remuneration of the Auditors		
3. Election of Mr S Williams as a director		
4. Re-election of Mr B O'Cathain as a director		
5. Re-election of Mr S Oddie as a director		
6. Re-election of Mr W Ahlefeldt as a director		
7. Authority to allot ordinary shares (and/or rights to subscribe for or to convert any security into such ordinary shares) up to 50% of the Company's issued share capital (£2,223,458).		
SPECIAL BUSINESS	For	Against
8. Authority to allot equity securities on a pre-emptive basis with adjustments to statutory pre-emption requirements to deal with fractional entitlements and overseas legal requirements for example		
9. Authority to allot equity securities for cash on a non-pre- emptive basis up to a maximum nominal value of 10% of ISC		

Date Signature(s)

This form of proxy may be returned in hard copy form by post, courier or by hand to the Registrar of the Company, Computershare Investor Services plc, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY.

In each case the proxy appointment must be received not less than 48 hours before the time for the holding of the meeting or adjourned meeting together (including the case of appointments made electronically) with any authority (or a notarially certified copy of such authority) under which it is signed.

Notes re the form of proxy

- 1. Please indicate how you wish your votes to be cast in respect of the Resolutions to be proposed at the said meeting. If you do not indicate how you wish your proxy to use your votes, the proxy will exercise discretion both as to how he/she votes and as to whether or not he/she abstains from voting. Your proxy will have the authority to vote at his/her discretion on any amendment or other motion proposed at the meeting, including any motion to adjourn the meeting.
- 2. This year, as the government restrictions relating to the COVID-19 pandemic mean that a virtual AGM will be held in closed session, with no external parties being admitted, you are strongly advised to appoint the Chair of the meeting as your proxy to ensure that your vote is counted.
- 3. While, normally, the completion and depositing of a Form of Proxy would not preclude you from attending and voting in person at the Annual General Meeting should you wish to do so, this year it will not be possible to attend the AGM which due to the government restrictions relating to the COVID-19 pandemic will be held in closed session. Accordingly, it will only be possible to vote by completing a Form of Proxy or CREST Proxy Instruction in advance of the meeting.
- 4. In the case of joint holders, the signature of the holder whose name stands first in the relevant register of members will suffice as the vote of such holder and shall be accepted to the exclusion of the votes of the other joint holders. The names of all joint holders should, however, be shown.
- 5. If a member is a corporation, this form must be executed either under its common seal or under the hand of an officer or agent duly authorised in writing. In the case of an individual the proxy must be signed by the appointor or his agent, duly authorised in writing.
- 6. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.